

**ST. FRANCIS INSTITUTE OF TECHNOLOGY (ENGG. COLLEGE)
BORIVLI WEST MUMBAI-103**

Criterion 7 – Institutional Values and Best Practices

7.1 Institutional Values and Social Responsibilities

7.1.1 Measures Initiated By the Institution for the Promotion of Gender Equity

Support File for Cri-7.1.1

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| 5) | Institutional Committee Details |
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| 7) | Counselling Facility |

Gender Sensitization Plan



**ST. FRANCIS INSTITUTE OF TECHNOLOGY
(ENGINEERING COLLEGE)**

(Roman Catholic Christian Minority Educational Institute)
(Approved by AICTE & Govt. of Maharashtra with permanent Affiliation to University of Mumbai)
P. B. No. 8456, Mt. Poinsur, S.V.P. Road, Borivli (West), Mumbai - 400 103.
Tel.: 28908585 / 28928585 Fax : 28954787 E-mail : sfedu@sfit.ac.in Website : www.sfit.ac.in

Ref:

Gender Sensitization Plan

Date :

St. Francis Institute of Technology (SFIT) treats everyone with mutual respect and human dignity by creating a sense of inclusion. We are deeply committed to gender sensitivity, equality and equity by providing safe spaces, secure environment for female students and staff. We provide equal opportunities for personal, academic and professional growth, opportunities for socializing, developing leadership skills, without any discrimination between genders in all spheres of college activities.

SFIT's annual plan to consciously nurture and promote an all-inclusive and gender sensitive environment includes:

- Provide separate safe places/ restrooms for girls in the campus
- Provide staff advisor level/psychologist counseling for students or faculty members
- Have regular meetings of anti-ragging/ women and student grievances redressal committees for monitoring and evaluation of gender equality in the institution.
- Representation of girls/ women in various committees
- Encourage women students and faculty members to start their startups and thus promote women's entrepreneurship.
- Organize seminars and workshops for students on gender quality
- Organize training about gender equality, preventing all forms of violence (against children, women, domestic violence and so on)
- Continue and strengthen the use of gender-sensitive language in institutional documents, course plans, and other documents.
- The development and implementation of all institutional policies
- Celebrate the International Women's Day – the 8th of March
- Organize a public awareness campaign through NSS-SFIT and conduct Self Defense workshops
- Encourage participation in all activities irrespective of gender and encourage more participation from Girls
- Provide maternity leave for women staff members as per the existing State/Central Government rules.




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Internal Complaints and Women Development Cell

<https://www.sfit.ac.in/Internal%20Complaint%20and%20Women%20Development%20Cell.php>

REPORT

Women's Day Celebration/Seminar on Ayurveda & Women's Health

Date: 8th March 2023

Day: Wednesday

Time: 3:00 pm – 5:00 pm

Venue: SFIT Auditorium

Coordinators – NSS PO & NSS HEAD &
SFIT ICWDC

Type of Event – Gender Equality/ Women
Empowerment

Resource Person: Vaidya Bhagyashree Patil , Dr.
Kavita Sonawane & Rushali Thakkar

No. of Participants: 104

No. of Participants:

| CMPN | ELEC | EXTC | INFT | MECH | FE | STAFF | TOTAL |
|---------------|------|------|------|------|----|-------|-------|
| 22 | 8 | 11 | 16 | 2 | 11 | 34 | 104 |
| Beneficiaries | | | | | | | 104 |

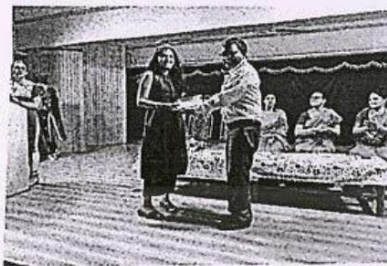


OBJECTIVE

- To promote awareness about women's health using Ayurvedic principles.
- To empower women with knowledge and tools to take charge of their health in a natural and holistic manner.

The "Women's Day Celebration/Seminar on Ayurveda & Women's Health at SFIT" was a special event organized to commemorate International Women's Day and the event took place at SFIT and aimed to highlight the significance of Ayurveda in maintaining women's well-being.

During the seminar, experts in Ayurveda and women's health likely discussed various topics related to women's physical, mental, and emotional health. These discussions included Ayurvedic approaches to hormonal balance, stress management, reproductive health, nutrition, and overall holistic well-being. Participants had the




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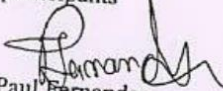
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opportunity to learn about traditional Ayurvedic practices and how they can be incorporated into modern lifestyles to enhance women's health.

The event featured presentations, interactive sessions, and possibly practical demonstrations of Ayurvedic practices. It also included testimonials from women who have benefited from Ayurvedic treatments and lifestyle changes. The seminar aimed not only to educate participants about Ayurveda but also the overall wellbeing of women.



The session also included a technical information on the use of chatgpt by Dr kavita Sonawane receding officer of ICWDC SFIT and chair WIE AG IEEE BS and Ms Rushali Thakkar Vice chair created awareness about IEEE women in engineering among the participants


Paul Fernandes
NSS PO


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PRESENTS

WOMEN'S DAY SEMINAR



Dr. Anuradha Deshpande
 Faculty
 Ayurveda

Topic: Ayurveda and Women health



Dr. Ketaki Dhawane
 Coordinator, IEEE WIE
 SFIT

Topic: Technical session on Chat GPT



Rubi D Thakkar
 Vice Chair WIE AG IEEE BS

Topic: IEEE Women in Engineering

08 March,
 2023

—
 3:00pm
 onwards

—
 SFIT
 Auditorium



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ROOM ALLOCATION FORM

- 1. Date of Application : 6/3/2023
- 2. Name : Paul Fernandes.
- 3. Designation: NSS Program Officer.
- 4. Class/Department: NSS
- 5. Details of Faculty In-charge / Conyener -
- 6. Parent Organization NSS / LCWDC

- E Cell IEEE IETE Robocon ISO
- CSI ITSA Cultural Committee SRC
- Student Council Mosaic ISTE NSS
- E-Yantra IRIS Training and Placement Cell

7. Rooms Request
- New Auditorium Seminar Room Conference Room
 - Mini Conference Room TPO Auditorium Computer Center
 - Other

8. Classroom Numbers _____

9 Event Dates: 8/3/2023

10. Event Details: Women's Day Time: 10:30am - 12:00 / 3pm - 5pm.
Self defense work shop / Seminar on Ayurveda Women's Health.

Seminar Workshop Meeting Other

Paul Fernandes
Faculty Convener / H.O.D / Principal

K.S. Jose
Bro. K.S. Jose
Dy. Director

Shantilal Kujur
(Bro. Shantilal Kujur)
Director
06/3/23

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| No. | Name | Branch | Class/ Div. | Sign |
|-----|----------------------|---------|----------------|------------|
| 1 | Riddhi Gupta | SE CMPN | B | Riddhi |
| 2 | Geethu Joseph | SE CMPN | B | Geethu |
| 3 | Ruth D'abreo | SE CMPN | B | Ruth |
| 4 | Ritu Pawaskar | SE INFT | B | Ritu |
| 5 | Aadri Mukherjee | SE INFT | B | Aadri |
| 6 | Harsakshi Bhanushali | SE INFT | B | Harsakshi |
| 7 | Rikisha Tuscano | SE INFT | B | Rikisha |
| 8 | Melvina Tulji | TE CMPN | A | Melvina |
| 9 | Pratiksha Paul | BE ELEC | A | Pratiksha |
| 10 | Tithika K. Giri | BE ELEC | A | Tithika |
| 11 | Isha Sankhe | BE ELEC | A | Isha |
| 12 | Vaastu Sansam | BE ELEC | A | Vaastu |
| 13 | Yashyashvi Singh | SE CMPN | B | Yashyashvi |
| 14 | Bhumika Pimple | SE CMPN | B | Bhumika |
| 15 | Mitali Patel | SE EXTC | B | Mitali |
| 16 | Chitrakshi Rathi | SE EXTC | B | Chitrakshi |
| 17 | Aarti Rathore | SE INFT | B | Aarti |
| 18 | Geeta Medhiya | SE INFT | B | Geeta |
| 19 | Revati Chaudhari | SE INFT | B | Revati |
| 20 | Ishwari Patil | SE CMPN | B | Ishwari |
| 21 | Mihika Manjrekar | SE INFT | B | Mihika |
| 22 | Sherin Parmar | SE INFT | B | Sherin |
| 23 | Sally Dinello | SE INFT | A | Sally |
| 24 | Sania Dinello | SE INFT | A | Sania |
| 25 | Daisy Dabre | SE INFT | A | Daisy |
| 26 | Vinita More | SE INFT | A | Vinita |
| 27 | Janavi Ingale | SE INFT | B | Janavi |
| 28 | Shaina Lopes | SE INFT | B | Shaina |
| 29 | Shobha Koli | SE INFT | B | Shobha |
| 30 | Prajakta Gatane. | SE EXTC | A | P. Gatane |

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| SR. no. | Name | Branch | class/PIV. | Sign |
|---------|--------------------|---------|------------|---------------------|
| 31 | Manisha Sardar | SEEXTC | B | Somani |
| 32 | Srushti Sakharakar | SEITB | B | SSS |
| 33 | Sejal Mestrey | SEIT | B | Mestrey |
| 34 | Ancia Nadar | SEIT | B | Ancia |
| 35 | Aditi Shirke | SEIT | B | Aditi |
| 36 | Nishi Rusai | SEIT | A | Nishi |
| 37 | Aditi Poudwal | TE MECH | - | Apoudwal |
| 38 | Vaishnavi Patkar | TE MECH | - | Patkar |
| 39 | Fabima Dunga | TE-MECH | - | Patkar |
| 40 | Komal Nagda | TE-MECH | - | Komal |
| 41 | Isha Lagad | TE-MECH | - | Isha |
| 42 | Sakshi S. Tadhar | BE-ELEC | - | Sakshi |
| 43 | Bonali S. Shirsath | BE-ELEC | - | Shirsath |
| 44 | Sanpa H. Khatore | BE-ELEC | A | Sanpa |
| 45 | Prapti Salaskar | BE-MECH | - | Prapti |
| 46 | Khushi Rathod | TE-MECH | - | KRathod |
| 47 | sampada Kerkar | BE MECH | - | Sampada |
| 48 | Pranjal Raul | TE MECH | - | Pranjal |
| 49 | Rebecca Dsouza | BE CMPN | A | Rebecca |
| 50 | Siddhi Rane | BE EXTC | A | Siddhi |


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| | Name | Branch | Class | STAN |
|----|---------------------|--------|-------|------------------|
| 51 | Marina Mathew | | DIV | |
| 52 | Riya Gaud | CMPN | SE-B | <u>Riya</u> |
| 53 | Saumya Gupta | EXTC | SE-BA | <u>R.R. Gaud</u> |
| 54 | Esha Dhuri | CMPN | SE B | <u>Esha</u> |
| 55 | Subrato Dey | INFT | TEB | <u>Subrato</u> |
| 56 | Riya Yadav | EXTC | TEB | <u>Riya</u> |
| 57 | Parth Ramohia | EXTC | TEA | <u>Parth</u> |
| 58 | Sonal Shinde | INFT | TEB | <u>Sonal</u> |
| 59 | Yogiraj Buddhiwant | CMPN | SE B | <u>Yogiraj</u> |
| 60 | Sonny. M. Nishar | CMPN | SEB | <u>Sonny</u> |
| 61 | Poorna Dani | INFT | SE B | <u>Poorna</u> |
| 62 | Ishwari Idalgave | CMPN | SEB | <u>Ishwari</u> |
| 63 | Tanmay Mohod | INFT | SEA | <u>Tanmay</u> |
| 64 | Gloria Mathri | CMPN | SEB | <u>Gloria</u> |
| 65 | Vaidahi Nanivadekar | INFT | SEA | <u>Vaidahi</u> |
| 66 | Krish Modi | INFT | SEB | <u>Krish</u> |
| 67 | Harshika Bhanustali | INFT | SEB | <u>Harshika</u> |
| 68 | Vikas Rai | INFT | SEB | <u>Vikas</u> |
| 69 | Harshit Shroff | INFT | SEB | <u>Harshit</u> |
| 70 | Ashmit Zaware | INFT | SEB | <u>Ashmit</u> |


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| | Name | Branch | Class / Division | Sign. | (3) (2) |
|-----|-----------------------------|----------------|---------------------|---------------------------|--------------|
| 71. | Shravani Taivedi (248) | FE CMPN-B | B | Shravani | |
| 72. | Kushi soui (246) | FE CMPN-B | B (Rollno: 246) | Kushi | |
| 73. | Angeline Antony (256) | FE CMPNB | B | Angeline | |
| 74. | Parinita Dutta (212) | FE CMPNB | B | Parinita Dutta | |
| 75. | Delisha Naik (204) | FE CMPN | B | Naik | |
| 76. | Sneha Nair (206) | FE CMPN | B | Sneha | |
| 77. | Nishita Salvi (236) | FE CMPN | B | Nishita | |
| 78. | Prityal Patil (216) | FE CMPN | B | Prityal Patil | |
| 79. | Joan Zachariah (259) | FE CMPN | B | Joan | |
| 80. | Pournima Rode (228) | FE CMPN | B | Pournima | |
| 81. | Shrutthi Talapanty (543) | FE EXT MECH | | Shrutthi | |
| 82. | Samantha Reddy (227) | FE CMPN | B | Samantha | |
| 83. | Jagruti Pawar (218) | FE CMPN-B | | Jagruti | |
| 84. | Steffy Pereira (220) | FE CMPN-B | | Pereira | |
| 85. | Valencia Saldana (234) | " | | Valencia | |
| 86. | Princia Rosario | " | | Princia | |
| 87. | Gauri Salvi | FE CMPN | B | Gauri | |


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|-----------|--------------------------------|--------------|----------------|----------------------------|
| 88 | Anati Vinod | FE EXTC MECH | | Sign |
| 89 | Lousin Almeida | FE INFT | A | <u>Lousin Almeida</u> |
| 90 | Vaishnavi Choudhari | FE MECH | | <u>Vaishnavi Choudhari</u> |
| 91 | Nadar Rexlin (202) | FE CMPN | B | <u>Nadar Rexlin</u> |
| 92 | Jasmitkaur Mukhtiar (201) | FE CMPN | B | <u>Jasmitkaur</u> |
| 93 | Kruti Bagwe (605) | FE INFT | A | <u>Kruti Bagwe</u> |
| 94 | Sanika V Ambrale (603) | FE INFT | A | <u>Sanika V Ambrale</u> |
| 95 | Carol Santhimayon (238) | FE CMPN | B | <u>Carol Santhimayon</u> |
| 96 | Evangelina Mariadurai (258) | FE CMPN | B | <u>Evangelina</u> |
| 97 | Shriya Saxena (239) | FE CMPN | B | <u>Shriya Saxena</u> |
| 98 | Delisha Rodrigues (230) | FE CMPN | B | <u>Delisha Rodrigues</u> |
| 99 | Vaidhi Kalle (6) | SE CMPN | A | <u>Vaidhi Kalle</u> |
| 100 | Saileen Fernandes (3) | SE CMPN | A | <u>Saileen Fernandes</u> |
| 101 | Janet Rebelo (32) | SE CMPN | A | <u>Janet Rebelo</u> |
| 102 | Janhavi Manve (30) | SE CMPN | B | <u>Janhavi Manve</u> |
| 103 | Drushti Ghadge (28) | SE EXTC | A | <u>Drushti Ghadge</u> |
| 104 | Vaidhi Gurav (31) | SE EXTC | A | <u>Vaidhi Gurav</u> |

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104 Students -

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Celebration of Women's Day

Celebration of Women's Day 08 March 2023




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Self Defense Workshop for Women and Girls

REPORT

Self Defence Workshop For Girl Students

Date: March 08, 2023.

Day: Wednesday.

Time: 9:00 am to 11.00 am

Venue: SFIT New auditorium

Resource person: Mr Ramakrishna Kotap &

Team martial Arts Trainers From Victim to

Warrior & Gauri Salvi (SE CMPN)

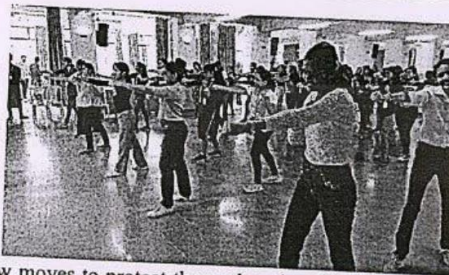


No. of Participants:

| CMPN | ELEC | EXTC | INFT | MECH | FE | STAFF | TOTAL |
|---------------|------|------|------|------|----|-------|-------|
| 22 | 8 | 11 | 16 | 2 | 11 | 34 | 104 |
| Beneficiaries | | | | | | | 104 |

Objectives:

- To impart practical self-defense skills.
- To foster situational awareness.
- To empower girls in enhancing their personal safety.




On the occasion of International Women's Day the NSS unit of SFIT organized a session on Self Defense. He taught the participants a few moves to protect themselves in salutations of harassment and any other type of physical attack.

The outcome of the session is that the participants learnt a few techniques to protect themselves and they were exhorted to continue the practice of their learnings and use them in the time of need.


Paul Fernandes

NSS Programme Officer/Social Service Coordinator


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
Presents to you

A

**WORKSHOP
ON
SELF DEFENSE
FOR**

WOMEN

with **RAM KOTAP**

 **08th March, 2023**

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ST. FRANCIS INSTITUTE OF TECHNOLOGY
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Tel. : 28908585 / 28928585 Fax : 28954787 E-mail : sfedu@sfit.ac.in Website : www.sfit.ac.in

Ref:

SFIT/NSS/4993/2022-23

Date:

03.03.2023

To,
Ramkrishna Kotap
Victim to warrior
Mumbai

Subject: Invitation as Resource person for the workshop on 'Women's Self Defense Workshop' on 8th March 2023

Dear Ramkrishna Kotap,

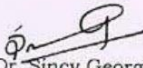
St Francis Institute of Technology (Engineering College) is a higher technical educational Institute, approved by All India Council of Technical Education, affiliated to the University of Mumbai and ISO 9001:2015 certified.

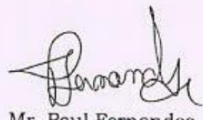
We have an NSS Unit, IEEE Techess (only girls committee) and Women Development Cell, conducting activities concerning empowerment, equality, equity and development of girl students and women. On the occasion of International Women's day we would like to organize a Self Defense Seminar for our girl students.

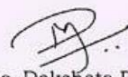
We are pleased to invite you to conduct a Seminar on the Topic 'Self Defense' on Wednesday 8th March 2023 from 10:00 am onward.

Thanking you in anticipation,

Sincerely,



Dr. Sincy George
Principal


Mr. Paul Fernandes
Program Officer NSS


Ms. Dakshata Panchal
IEEE Techess Coordinator



NAAC A+ Accredited
One program at UG level is NBA Accredited
(ISO - 9001:2015 CERTIFIED)


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Ref:

Date:

13th March, 2023

LETTER OF APPRECIATION

We would like to appreciate and acknowledge the valuable contributions of Mr. Ramkrishna Kotap & team, Marshal Arts Trainers from Victim to warrior Academy for conducting Self -Defence programme for about 80 Girl Students of our college on Wednesday, 8th March, 2023 on the occasion of International Women's Day.

Your expertise in conducting Self- Defence training programmes ensures that our girl students effectively learn to practice the simple techniques and implement them in case they sense any danger to their life and protect themselves.

We appreciate and thank you for taking your precious time and conducting this session.

We wish you God's Blessings and success upon all your endeavours.

Paul Fernandes
Program Officer SFIT NSS



Dr. Sincy George
Principal

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One program at IIG level is NBA Accredited

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|----|----------------------|-----------|----------------|------------|
| 2 | Riddhi Gupta | SE CMPN B | B | Riddhi |
| 3 | Geethu Joseph | SE CMPN | B | Geethu |
| 4 | Ruth D'abreo | SE CMPN | B | Ruth |
| 5 | Ritu Pawaskar | SE INFT | B | Ritu |
| 6 | Aditi Mukherjee | SE INFT | B | Aditi |
| 7 | Hansakshi Bhanushali | SE INFT | B | Hansakshi |
| 8 | Riktesha Toscano | SE INFT | B | Riktesha |
| 9 | Melvina Tulji | TE CMPNA | A | Melvina |
| 10 | Pratiksha Paul | BE ELEC | A | Pratiksha |
| 11 | Ritiksha K. Giri | BE ELEC | A | Ritiksha |
| 12 | Isha Sankhe | BE ELEC | A | Isha |
| 13 | Vaastu Sansara | BE ELEC | A | Vaastu |
| 14 | Yashyashvi Singh | SE CMPN | B | Yashyashvi |
| 15 | Bhumika Pimple | SE CMPN | B | Bhumika |
| 16 | Mitali Patel | SE EXTC | B | Mitali |
| 17 | Chitrakshi Rathu | SE EXTC | B | Chitrakshi |
| 18 | Aditi Rathore | SE INFT | B | Aditi |
| 19 | Geeta Medhiya | SE INFT | B | Geeta |
| 20 | Revati Chaudhari | SE INFT | B | Revati |
| 21 | Ishwari Patil | SE CMPN | B | Ishwari |
| 22 | Mihika Manjrekar | SE INFT | B | Mihika |
| 23 | Sherin Parmar | SE INFT | B | Sherin |
| 24 | Sally D'nello | SE INFT | A | Sally |
| 25 | Dania D'nello | SE INFT | A | Dania |
| 26 | Daisy Dabre | SE INFT | A | Daisy |
| 27 | Vinita More | SE INFT | B | Vinita |
| 28 | Janavi Ingale | SE INFT | B | Janavi |
| 29 | Shaima Lopes | SE INFT | B | Shaima |
| 30 | Shobha Koli | SE INFT | B | Shobha |
| | Prajakta Gatane | SE EXTC | A | P. Gatane |
| | | SE EXTC | A | |

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| 31 | Manisha Bardar | SE EXTC | B | <u>Somant</u> |
| 32 | Smriti Sakharakar | SE ITB | B | <u>SSS</u> |
| 33 | Sejal Mestry | SE IT | B | <u>Mestry</u> |
| 34 | Ancia Nadan | SE IT | B | <u>Ancia</u> |
| 35 | Aditi Shirke | SE IT | B | <u>Aditi</u> |
| 36 | Nishi Desai | SE IT | A | <u>Nishi</u> |
| 37 | Aditi Poudwal | TE MECH | - | <u>Poudwal</u> |
| 38 | Vaishnavi Patkar | TE MECH | - | <u>Patkar</u> |
| 39 | Fatima Dunga | TE - MECH | - | <u>Fatima</u> |
| 40 | Komal Nagda | TE - MECH | - | <u>Komal</u> |
| 41 | Isha Lagad | TE - MECH | - | <u>Isha Lagad</u> |
| 42 | Sakshi S. Tadhar | BE - ELEC | - | <u>Sadhar</u> |
| 43 | Bonali S. Shirsath | BE - ELEC | - | <u>Bshirsath</u> |
| 44 | Manpa H. Khatri | BE - ELEC | A | <u>Manpa</u> |
| 45 | Prapti Salaskar | BE - MECH | - | <u>Prapti</u> |
| 46 | Khushi Rathod | TE - MECH | - | <u>KRathod</u> |
| 47 | Sampada Kerkar | BE MECH | - | <u>Skerkar</u> |
| 48 | Pranjal Raut | TE MECH | - | <u>Praut</u> |
| 49 | Rebecca Dsouza | BE CMPN | A | <u>Rebecca</u> |
| 50 | Siddhi Rane | BE EXTC | A | <u>Siddhi</u> |


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| | Name | Branch | Class | Signature | U |
|----|----------------------|--------|-------|------------------|---|
| | Marina Hathew | | DIV | | |
| 52 | Riya Gaud | CMPN | SE B | <u>Riya</u> | |
| 53 | Saumya Gupta | EXTC | SE-BA | <u>Saumya</u> | |
| 54 | Esha Dhuri | CMPN | SE B | <u>Esha</u> | |
| 55 | Subrato Dey | INFT | TE B | <u>Subrato</u> | |
| 56 | Riya Yadav | EXTC | TE B | <u>Riya</u> | |
| 57 | Parth Ramthia | INFT | TEA | <u>Parth</u> | |
| 58 | Soual Shinde | | TE B | <u>Soual</u> | |
| 59 | Yogiraj Buddhiwant | CMPN | SE B | <u>Yogiraj</u> | |
| 60 | Sunny. M. Nishar | CMPN | SE B | <u>Sunny</u> | |
| 61 | Poorna Dani | INFT | SE B | <u>Poorna</u> | |
| 62 | Ishwari Idalgave | CMPN | SE B | <u>Ishwari</u> | |
| 63 | Tanmay Mohod | INFT | SEA | <u>Tanmay</u> | |
| 64 | Gloria Madhri | CMPN | SEB | <u>Gloria</u> | |
| 65 | Vaidahi Nanivadekar | INFT | SEA | <u>Vaidahi</u> | |
| 66 | Kish Nadi | INFT | SEB | <u>Kish</u> | |
| 67 | Harsatshi Bhamuslali | INFT | SEB | <u>Harsatshi</u> | |
| 68 | Vikas Rai | INFT | SEB | <u>Vikas</u> | |
| 69 | Harshit Shroff | INFT | SEB | <u>Harshit</u> | |
| To | Ashmit Zaware | INFT | SEB | <u>Ashmit</u> | |


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| No. | Name (Roll No.) | FE | Division | Signature |
|-----|-------------------------|---------------|------------------|-----------------------|
| 71. | Shravani Trivedi (248) | FE CMPN-B(26) | B | <u>Shravani</u> |
| 72. | Kaushli Roy (246) | FE CMPN-B | B (Roll no: 246) | <u>Kaushli</u> |
| 73. | Angeline Antony (256) | FE CMPNB | B | <u>Angeline</u> |
| 74. | Parinita Dutta (212) | FE CMPNB | B | <u>Parinita Dutta</u> |
| 75. | Delisha Naik (204) | FE CMPN | B | <u>Naik</u> |
| 76. | Sneha Naik (206) | FE CMPN | B | <u>Sneha</u> |
| 77. | Nehita Salvi (236) | FE CMPN | B | <u>Nehita</u> |
| 78. | Priyal Patil (216) | FE CMPN | B | <u>Priyal Patil</u> |
| 79. | Joan Zachariah (259) | FE CMPN | B | <u>Joan</u> |
| 80. | Pournima Rode (228) | FE CMPN | B | <u>Pournima</u> |
| 81. | Shwathi Talapanty (543) | FE EXTC MECH | | <u>Shwathi</u> |
| 82. | Samantha Reddy (227) | FE CMPN B | | <u>Samantha</u> |
| 83. | Jagruti Pawar (218) | FE CMPN-B | | <u>Jagruti</u> |
| 84. | Steffy Pereira (220) | FE CMPN-B | | <u>Steffy Pereira</u> |
| 85. | Valencia Saldana (234) | " | | <u>Valencia</u> |
| 86. | Princia Rosario " | " | | <u>Princia</u> |
| 87. | Gauri Salvi | FE CMPN -B | | <u>Gauri Salvi</u> |


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| | Branch | Class/Div. | Sign |
|-----|-----------------------------|--------------|-------------------------------------|
| | Anati Vinod | FE EXTC MECH | Sign |
| 89 | Lavsin Almerala | FE INFT | <u>Shiraf</u> |
| 90 | Vaishnavi Choudhari | FE MECH | <u>Anuradha</u> |
| 91 | Nadar Poxlin (202) | FE CMPN | <u>Shardhosi</u> <u>Perishin</u> |
| 92 | Jasmitkaur Mukhtiar (201) | FE CMPN | <u>Jasmitkaur</u> |
| 93 | Kruti Bagwe (605) | FE INFT | <u>Kruti</u> |
| 94 | Sanika V Ambrale (603) | FE INFT | <u>Sanika</u> |
| 95 | Carol Santhunayon (238) | FE CMPN | <u>Carol</u> |
| 96 | Evangeline Mariadurai (258) | FE CMPN | <u>Evangeline</u> |
| 97 | Shweta Samena (239) | FE CMPN | <u>Shweta</u> |
| 98 | Delisha Rodriguez (230) | FE CMPN | <u>Delisha B</u> |
| 99 | Vaidahi Kale (6) | SE CMPN | <u>Vaidahi</u> |
| 100 | Saileen Fernandes (3) | SE CMPN | <u>Saileen</u> |
| 101 | Janet Rebelo (32) | SE CMPN | <u>Janet</u> |
| 102 | Janhavi Manve (30) | SE CMPN | <u>Janhavi</u> |
| 103 | Drushti Jhadge (28) | SE EXTC | <u>Drushti</u> |
| 104 | Vaidahi Jyavar (31) | SE EXTC | <u>Vaidahi</u> |

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Institutional Committee Details



ST. FRANCIS INSTITUTE OF TECHNOLOGY (ENGINEERING COLLEGE)

(Roman Catholic Christian Minority Educational Institute)

(Approved by AICTE & Govt. of Maharashtra with permanent Affiliation to University of Mumbai)

P.B. No. 8456, Mount Poincur, S.V.P. Road, Borivli (West), Mumbai - 400 103.
Tel. : 28908585 / 28928585 Fax : 28954787 E-mail : sfedu@sfit.ac.in Website : www.sfit.ac.in

Ref:

Date:
09/01/2023

The Following are the AICTE/UGC ESSENTIAL COMMITTEE for the Academic year 2022 - 2023

1. Internal Complaints and Women Development Cell

| Sr. No | Name | Designation | Department |
|--------|-----------------------|--------------------|---|
| 1. | Dr. Kavita Sonawane | Presiding Officer | CMPN |
| 2. | Ms. Megha Fernandes | Member | ELEC |
| 3. | Ms. Savita Kulkarni | Member | EXTC |
| 4. | Mr. Paul Fernandes | Member | Admin |
| 5. | Ms. Chinmayee Bhangre | Member | Admin |
| 6. | Ms. Anushka Bhandari | LR-Student Council | TE CMPN |
| 7. | Ms. Sidhi Rane | Student Member | TE EXTC |
| 8. | Ms. Luvina Rajan | Student Member | TE INFT |
| 9. | Ms. Rebecca Dsouza | Student Member | TE CMPN |
| 10. | Mr. Aspar Husain | Member | Project Coordinator & Centre Head, Angel Xpress Foundation, Khar Road, Mumbai. |

2. Institute Staff Grievance Redressal Cell

| Sr. No | Name | Designation | Department |
|--------|---------------------|--------------------|------------|
| 1. | Dr. Sincy George | Chairperson | Principal |
| 2. | Dr. Vaishali Jadhav | Member (Secretary) | INFT |
| 3. | Dr. Jayasudha Koti | Member | EXTC |
| 4. | Mr. Jayshree Mittal | Member | CMPN |
| 5. | Ms. Varsha T | Member | ELEC |
| 6. | Mr. Bysani M | Member | MECH |

3. Student Grievance Redressal Cell

| Sr. No | Name | Designation | Department |
|--------|---------------------|-------------------|------------|
| 1 | Dr. Sincy George | Chairperson | Principal |
| 2 | Ms. Astrid Dsouza | Member Secretary | FE |
| 3 | Ms. Savita Kulkarni | Member | EXTC |
| 4 | Ms. Vandana. Patil | Member | INFT |
| 5 | Mr. Parth Rambhia | Student (invitee) | TE-INFT |

4. SC/ST Committee

| Sr. No | Name | Designation | Department |
|--------|----------------------|-------------|------------|
| 1. | Mr. Sainath Gosalkar | Convener | FE |
| 2. | Ms. Jayashri Mittal | Member | CMPN |
| 3. | Ms. Pratibha Rane | Member | INFT |
| 4. | Ms. Vrushali Jadav | Member | EXTC |
| 5. | Mr. Sachin Lakade | Member | MECH |
| 6. | Mr. Omkar Pawar | Member | ELEC |

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5. Anti-ragging Committee

Date:

| Sr. No | Name | Designation | Department |
|---------------------------|------------------------|---------------|--|
| 1 | Dr. Sincy George | Convener | Head of Institute |
| 2 | Mr. Nivas Rane | Member | Police Sub-Inspector, MHB Police Station, Borivli(w) |
| 3 | Mr. Rohit Bundelkhandi | Member | Media (TOI- Group) |
| 4 | Deacon Ivan Fernandes | Member | NGO (Diocesan Youth Center, Bandra (West)) |
| 5 | Ms. Poonam Hemnani | Member | Faculty, FE |
| 6 | Dr. Deepak Jayaswal | Member | Faculty, EXTC |
| 7 | Mr. Avinash Bamne | Member | Parent |
| 8 | Ms. Aarya Bamne | Member | Student (FE-EXTC) |
| 9 | Mr. Tejas Rane | Member | Student (FE-CMPN) |
| 10 | Mr. Tilak Jilka | Member | Student (TE-EXTC) |
| 11 | Mr. Nadim Ansari | Member | Staff-Admin |
| Anti-ragging squad | | | |
| 12 | Mr. Sunil Pansare | Convener | MECH. |
| 13 | Ms. Nidhi Gaur | Member | CMPN |
| 14 | Ms. Vandana Patil | Member | INFT |
| 15 | Mr. Ramjee Yadav | Member | EXTC |
| Anti-ragging Cell | | | |
| 16 | Mr. Paul Fernandes | Nodal officer | Admin |
| 17 | Ms. Nidhi Gaur | Member | CMPN |
| 18 | Ms. Vandana Patil | Member | INFT |
| 19 | Mr. Ramjee Yadav | Member | EXTC |
| 20 | Mr. Bysani.M | Member | MECH |
| 21 | Dr. Adil Shaikh | Member | ELEC |
| 23 | Mr. Durgaprasad.K | Member | FE |

6. Institute Innovation Council

| Sl. No | Post | Name of the person | Designation |
|----------------------------------|------------------------------------|----------------------|---|
| 1. Faculty Representation | | | |
| 1.1 | President | Dr. Prachi Raut | Professor and Head, Dept. of Information Technology |
| 1.1.1 | Vice President | Mr. Tom Thomas | Plant Head, Mahindra and Mahindra Limited, Mumbai |
| 1.2 | Convenor | Dr. Ravindra Garmode | Asst. Professor, Dept. of Mechanical Engg |
| 1.3 | Innovation activity coordinator | Dr. Adil Sheikh | Asst. Professor Dept. of Electrical Engg |
| 1.4 | Start-up activity coordinator | Ms. Snehal Kulkarni | Asst. Professor Dept. of Computer Engg |
| 1.5 | Internship coordinator | Dr. Minal Lopes | Asst. Professor Dept. of Information Technology |



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Ref:

| | | | Date: |
|------|--------------------------|-----------------------|---|
| 1.6 | IPR Activity Coordinator | Mr. Bysani M. | Asst. Professor Dept. of Mechanical Engg. |
| 1.7 | Social Media Coordinator | Ms. Chinmayee Bhangre | Librarian, SFIT |
| 1.8 | ARIIA Coordinator | Dr. Prachi Raut | Professor and Head, Dept. of Information Technology |
| 1.9 | NIRF Coordinator | Dr. Nitika Rai | Associate Professor, Dept of Information Technology |
| 1.10 | Members | Mr. Omkar Pawar | Asst Professor, ELEC |
| | | Ms. Aaysha Shaikh | Asst Professor, INFT |
| | | Ms. Reshma George | Asst Professor, CMPN |
| | | Ms. Arti Bhatnagar | Asst Professor, FE |
| | | Ms. Gigi Joseph | Asst Professor, EXTC |
| | | Mr. Saurabh Vichare | Asst Professor, MECH |

2. Expert Representation

| Sl. No | Post | Name of the person | Designation |
|--------|--|----------------------|--|
| 2.1 | IP Expert/ Patent Expert | Dr. C. Senthil Kumar | IPR Head, Ashland India Inc, Hyderabad |
| 2.2 | Startup / Alumni entrepreneur | Mr. Aneesh Kulkarni | Founder, Intigree Biomed Mumbai |
| 2.3 | Expert from nearby Industry/ Industry association/ Ecosystem Enablers- | Mr. Dinesh Singh | Group Leader, Digital Farming service, TCS |
| 2.4 | FI/Bank/Investor/Angel Investor/VC | Mr. Xenon D'Cruz | Additional General Manager, Model Co-operative Bank |
| 2.5 | Nearby Incubation Centre | Mr. Kiran Talele | Financial advisor, Sardar Patel Technology Business Incubator, Andheri, Mumbai |

3. Student Representation

| Sl. No | Post | Name of the person | Designation |
|--------|--------------------------|---------------------------------|-------------|
| 3.1 | Innovation coordinator | Ms. Greeshma Hedvikar | TE CMPN |
| | | Mr. Neel Mistry | TE INFT |
| | | Mr. Arjun Bedi | TE MECH |
| | | Mr. Irfan Shaikh | TE ELEC |
| | | Ms. Rakhi Ramsharan Vishwakarma | TE EXTC |
| 3.2 | Startup coordinator | Ms. Jessica Gonsalves | TE CMPN |
| | | Ms. Alisha Miranda | TE INFT |
| | | Mr. Ruchir Buddhisagar | SE EXTC |
| 3.3 | Internship coordinator | Mr. Tejas Vaidya | TE EXTC |
| | | Ms. Eva Zacharia | SE INFT |
| | | Mr. Elangikal Jayden Wilfred | TE CMPN |
| 3.4 | IPR coordinator | Mr. Parth Rambhia | TE INFT |
| | | Ms. Sakshi Nemade | SE INFT |
| | | Mr. Elbin Thomas Abraham | TE CMPN |
| 3.5 | Social Media coordinator | Mr. Vedant Pednekar | TE CMPN |
| | | Mr. Pratham Muchhala | TE INFT |
| | | Mr. Dsouza Joshua Savio | TE CMPN |

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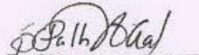
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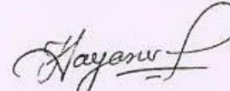
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Date:

| 3.6 | General Members | | |
|-----|-----------------|--------------------------------------|---------|
| | | Mr. Kavgate Jayesh Maroti | TE CMPN |
| | | Mr. Darshan Jethwa | TE CMPN |
| | | Mr. Castelino Warren Anthony Wilfred | SE CMPN |
| | | Ms. Dani Poorna Ninad | SE CMPN |
| | | Mr. Mihir Ajmera | TE CMPN |
| | | Mr. Krishna Vishwakarma | TE CMPN |
| | | Ms. Jenil Jesani | TE CMPN |
| | | Ms. Shreyans Jain | BE ELEC |
| | | Mr. Asaad Patel | TE ELEC |
| | | Mr. Raj Mirani | TE ELEC |
| | | Payal Bhandkar | TE ELEC |
| | | Omkar More | SE ELEC |
| | | Karan Kumar | SE ELEC |
| | | Omkar More | SE ELEC |
| | | Anushka Churi | SE EXTC |
| | | Swastik Sawant | SE EXTC |
| | | Mr. Harshil Mody | SE MECH |
| | | Mr. Akhil Nadar | BE MECH |


Dr. Sincy George
Principal


Dr. Deepak Jayaswal
Dean - Academics

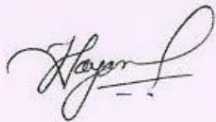



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ACRONYMS

| | |
|--------|--|
| EXTC | Electronics and Telecommunication Engineering |
| CMPN | Computer Engineering |
| INFT | Information and Technology |
| ELEC | Electrical Engineering |
| MECH | Mechanical Engineering |
| Admin | Administration |
| ESD | Employability Skill Development |
| IC-WDC | Internal Complaints and Women Development Cell |
| IIC | Institute Innovation Council |
| ISGRC | Institute Staff Grievance Redressal Cell |
| SGRC | Student Grievance Redressal Cell |
| NSS | National Service Scheme |
| SRC | Social Responsibility Cell |
| SDC | Skill Development Committee |
| ERP | Enterprise Resource Planning |
| TCLC | Technical Chapters and Local Club Committees |
| T&P | Training and Placement |

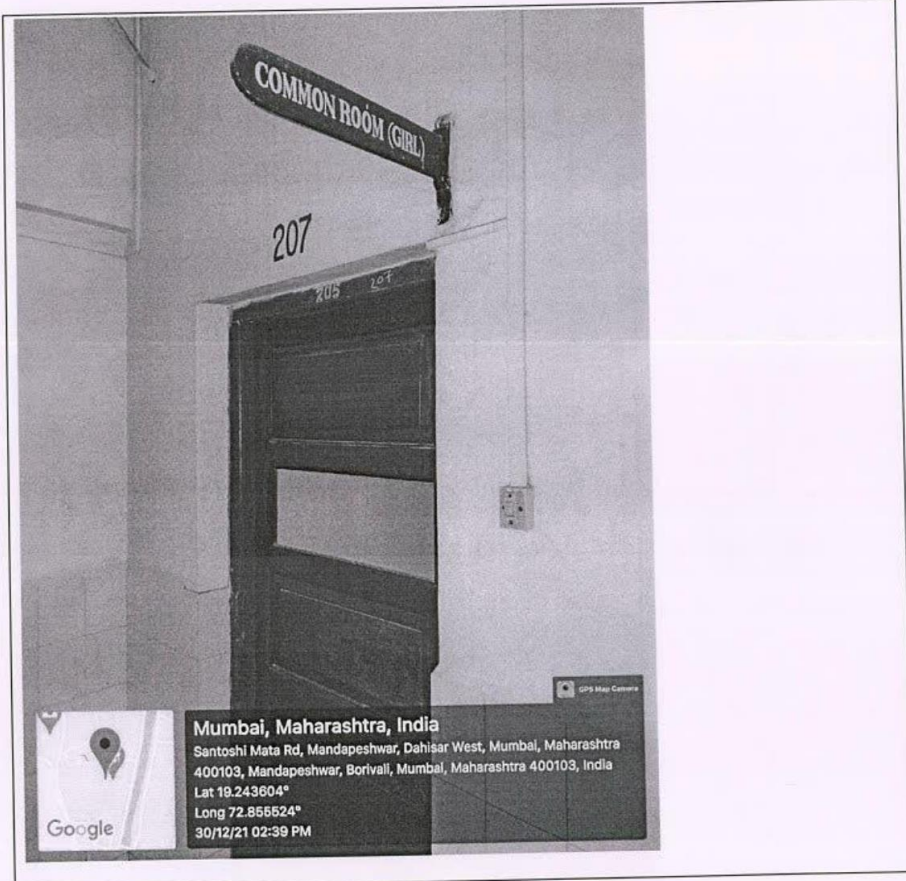



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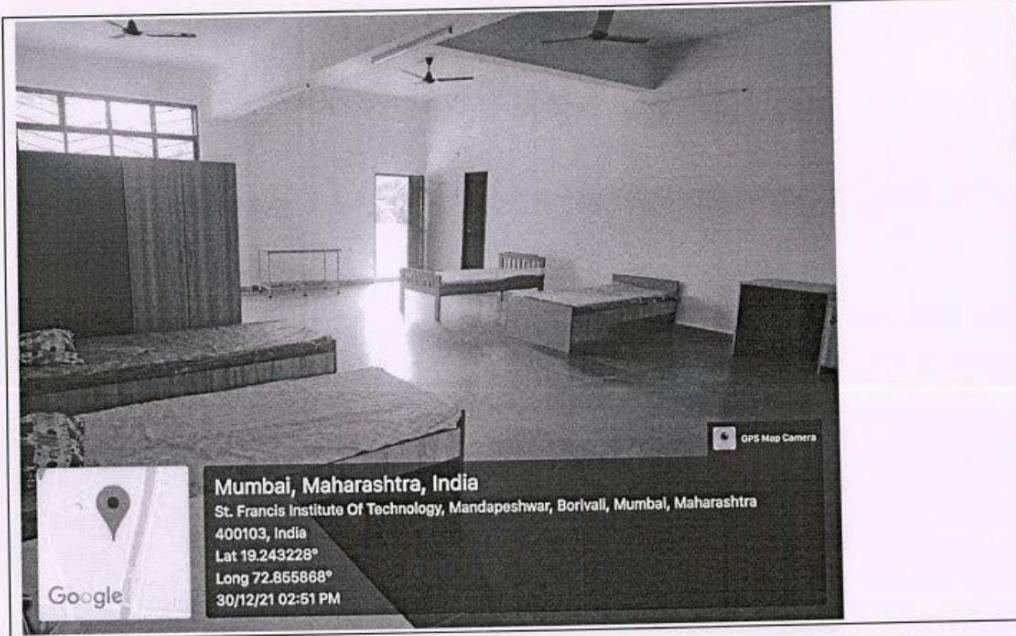
Common room

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5

St. Francis Institute of Technology

Counsellor's Report for A.Y. 2022-23

Counselling Report on Student Engagement

Date: 30 June 2023

Summary:

| Year | No. of students counselled | Total no. of girls | Total no. of boys |
|---------|----------------------------|--------------------|-------------------|
| 2022-23 | 19 | 09 | 10 |

This report provides a summary of the counseling provided to 10 boy students and 09 girl students during the academic year 2022-23. This counseling initiative aimed at fostering emotional well-being, personal development, and safety awareness.

The counseling sessions were designed to address various challenges faced by students, including academic stress, social pressures and emotional concerns. The engagement encompassed individual sessions ensuring a comprehensive approach tailored to their needs.

Major observations:

Emotional Resilience: Both boy students and girl students exhibited improved emotional resilience, as evidenced by their ability to cope with stress and manage emotions effectively.

Enhanced Communication: The sessions facilitated better communication skills, aiding students in expressing their thoughts, feelings, and concerns constructively.

Improved Academic Performance: Several students demonstrated enhanced focus and motivation, leading to improved academic performance and a positive attitude toward learning.

Empowerment: Female students, in particular, reported feeling more empowered and confident, equipping them with tools to navigate safety concerns effectively.

Given the prevalent concerns about safety, while interacting with girl students, special emphasis was placed on educating them about safety measures, awareness of surroundings, and strategies to respond to potentially risky situations. They were encouraged to assert their boundaries confidently and to recognize when these boundaries are being violated. The importance of seeking support from peers, teachers, and authorities when feeling unsafe or threatened was emphasized.

St. Francis Institute of Technology

Counsellor's Report for A.Y. 2022-23

To conclude, the counseling sessions increased self-awareness and enhanced peer support and empathy within the student community. Girl students mentioned about feeling more equipped to ensure personal safety.

Kindly note that the details of counseling sessions are confidential and only shared with institution's authorities involved in the student's well-being or academics. Protecting students' privacy and trust is paramount, so access or sharing of these details without permission or legal necessity is strictly forbidden.

M. Coutinho

Merle Coutinho

Counsellor

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[Signature]

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